

COMMUNICATION ON PROGRESS (COP)
Nazava Water Filters (incorporated as PT Holland for Water)
For the year 01/01/2021 to 31/12/2021

1. STATEMENT OF CONTINUED SUPPORT BY THE FOUNDERS DIRECTORS

1 September 2022

To our stakeholders:

I am pleased to confirm that Nazava Water Filters re-affirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Guido van Hofwegen



Lieselotte Heederik

2. DESCRIPTION OF ACTIONS

Human Rights

Below are the actions Nazava has taken in the field of



- Increased the number of beneficiaries with access to safe, affordable drinking water.
- Continue to develop innovative, market based solutions to ensure safe drinking water for all.
- Are doing R&D to change from using silver to copper in some applications which is less hazardous. Please note that both element are mildly toxic when inhaled which we aim to prevent using protective measures
- We made a draft confidential person policy which we plan to implement early 2023.

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Labour

Please find Nazava's actions regarding labour in the box below



- Moved to a larger production space to make work safer
- Comply with minimal wages
- Asses need for inflation compensation
- Checked suppliers for any use of labour abuse as far as possible
- Carried out a staff satisfaction survey and made an action plan based on most common pain points mainly to improve communication, career opportunities and organised gatherings.
- Started producing healthy lunches on premise
- Provide staff with household water filters
- Restarted the weekly company sport hour to increase health.
- Made a larger space for women to lactate
- Improved and increased prayer and meditation room in size.
- Increased the amount of showers and toilets for workers
- We are working to translate company regulation to a more employee friendly employee handbook. We hired a consultant for that .
- Installed improved ventilation
- Procured forklifts to reduce the amount of lifting needed



Environment

Actions the company has taken in the area of environment are listed below.




- Stopped using bubble plastic
- Started R&D project to see if we can use more recycled plastic, which is challenging because we need food contact certified materials
- Started researching best ways to dispose our waste streams
- Stopped ordering food in plastic or boxes.
- Showed staff a movie on plastic pollution.
- Help other companies reduce the need of water bottles by providing water filters that can be used as refill points.
- Started designing a system to measure waste streams .
- Note: we do not produce sewage or air pollution





Anti-Corruption

The box lists **actions** the company took to fight corruption.




- Ensure procedures reducing risk of corruption are being complied with this includes, among others
 - Limit cash transactions above \$10
 - 4, 6 & 8 eyes principle for transactions
- Explain what exactly encompasses corruption in formal and informal meetings with staff and suppliers. Generally employees and suppliers are very aware that bribing government officials is corruption and illegal, however accepting kickbacks from suppliers is generally not seen as corruption in the countries where we operate. For that reason the Board of Directors keeps on explaining anti-corruption policies to staff and suppliers.

3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to **measure outcomes**.

Examples include:



Demographics of management and employees broken down by diversity factors (e.g., gender, ethnicity, age, etc.)

	Women	Men	Minority (non majority race, non majority religion)
Board	1	1	2
Management	1	4	2
Office	4	3	2
Sales		5	
Production & Logistic		9	
Totals	6	22	4

Note: The production and sales staff that we employ are from poor backgrounds and have limited chances on the job market. In contrast to other countries and regions, in

West Java there are more stable production jobs available for women than for men. For that reason we are not seeking to diversify our production and logistics staff in terms of gender as that would reduce the opportunities for men with distance to the job market. For management we are actively trying to improve the gender balance.

Rate of occupational diseases, injuries, and absenteeism

	Days	% of total days
Illness days	112	2.09%
Absenteeism	132	2.46%
Disease from work (burn out other work related)	2	0.037%
Injuries at work	0	0

Percentage of recycled materials

Nazava produces water filters that need to be food contact safe. So far few recycled raw materials are certified to be food contact safe. We are however doing research on this.

Outcomes per SDG

SDG	Outcome	Description
1 (No poverty)	<p>More than US\$12m in accumulative savings. Using Nazava Water Filters saves on average US\$26.64 per year. This has a huge impact on households earning less than \$7 a day.</p> <p>Informal resellers earn on average US\$26 per month, representing a 14% increase in monthly income.</p>	<p>Nazava purified water is 3x cheaper than boiling and 9x cheaper than buying water from refill-kiosks.</p> <p>Informal resellers sell Nazava products with a margin of around 30%, which implies they earn on average US\$26 per month.</p>

	<p>88.56% households surveyed note they save money using Nazava.</p> <p>98.92% % of households surveyed saved time using Nazava.</p>	
3 (Good health and well-being)	Over 600,000 people with improved health and less smoke in kitchen after having a water filter.	In low-income countries piped, well and river water have high chances of contamination. In Indonesia, well or river water is often contaminated with sewage, coloured and smelly. As a result 30.8% of children are stunted and many suffer from diarrheal diseases. With Nazava end-users, get water that is free of contamination and also certified by WHO for bacterial removal. Users report 59% less diarrhoea.
5 (Gender Equality)	139 hours saved by women per filter per year. Over 50,000 years in accumulative time saved. 300,000 women and girls benefit from no longer having to boil water or collect/purchase cooking fuel	In many developing countries, the burden of providing drinking water is often held by women. Hence, most of our beneficiaries are women who save an average of 139 hours per filter per year. Most resellers are women providing sustainable jobs to women who were previously unemployed. Additionally, we partner with MFIs that target women's groups.
6 (Clean water and sanitation)	Over 600,000 people have safe drinking water.	World-wide, 4.4 billion people do not have access to treated water at home. Nazava Water Filters are certified WHO for bacterial removal. We provide easy, affordable access to safe drinking water to those who previously lacked

		access.
8 (Decent Work and Economic Growth)	42 full-time local employees. More than 100 part time resellers.	Nazava employs 25 local staff in Indonesia, and 14 in Kenya. Our more than 100 part time resellers increase their monthly income by 14%. Additionally, Nazava saves users time that can be used for education, employment, or starting a business.
13 (Climate Action)	185,000 tCO ₂ e reduced carbon emissions	Since Nazava replaces the need to boil water using wood or LPG, we reduce carbon emissions. Nazava users reduce carbon emissions equal to 0.29 tCO ₂ per filter per year. These emission reductions and our contribution to the SDGs are audited through third parties and published under the Gold Standard for the Global Goals . See their report here: https://registry.goldstandard.org/projects/details/1597
SDG 15 (Life on Land)	78.23 Hectare of forest saved/	Since Nazava replaces the need for firewood, natural forests are saved. (https://registry.goldstandard.org/projects/details/1597)

